CaleyWray LABOUR/EMPLOYMENT LAWYERS

Error! AutoText entry not defined.

Micheil M. Russell

Direct Line: 416-775-4679 Toll Free: 1-866-691-3763

Fax: 416-366-3293

Email: russellm@caleywray.com

File No. 777

August 24, 2009

EMAILED

Ms. Barb Dolan
Administrative Vice-President
COMMUNICATIONS, ENERGY AND PAPERWORKERS UNION OF CANADA
510 - 5915 Airport Road
Mississauga, ON L4V 1T1
bdolan@cep.ca

Dear Ms. Dolan

RE: LEGAL STRIKE/LOCKOUT

As discussed, please find attached a document which may be photocopied and distributed explaining the necessary steps. I have drafted a 2 page document. The first page outlines the general steps. The second page is a Question & Answer to certain basic questions that the Employer may be raising at this time.

I also enclose a copy of the Labour Canada document that you may want to place on the CEP website.

Please call me if you have any questions or concerns with respect to this matter.

Yours truly, CaleyWray

Micheil M. Russell MMR/mgi

Michel (leud)

Enclosure