



BARGAINING REPORT # 20

Bell Canada - Clerical and Associated

Sisters and Brothers,

After reaching a decision on the essential service issue earlier this week we resumed bargaining for the renewal of the collective agreement.

Pay Equity and issues relating to Profile were among the topics discussed.

We will continue to work next week towards an acceptable offer which can be presented to you at our earliest opportunity

We would like to take this time to talk to you a little bit about process.

As you are aware, we are currently working with a conciliator appointed by the Minister of Labour. Unless extended, the Mandate of the conciliator expires on November 15, 2009. At that point the conciliator will have filed a report to the Minister of Labour as to the state of our bargaining. Twenty-one days after November 15th (December 7th) the union will have met one of the criteria necessary to be in a legal strike position or lock-out. The other factor required would be having a legal strike vote that meets the requirements of the Canada Labour Code.

Given the fact that the initial strike vote was concluded on September 9, 2009 and it is valid for only sixty days, (as explained during our road shows) the union would also now be required to conduct another vote to be in a legal strike position.

In summary, provided we have concluded another vote, the earliest possible strike or lock-out date would be December 7th.

All of the above being considered, the union is hopeful that we can work towards a settlement that will be acceptable to our membership without the need for strike action.

Please continue supporting your bargaining committee during these negotiations.

Updates can be found on the Ontario Region website at <http://www.cep.ca> and on the Quebec Region website www.scepquebec.qc.ca

In solidarity,

Ontario Bargaining Committee

Jackie Lys Bargaining Committee Representative (Local 6008)

Brenda Philp, Bargaining Committee Representative (Local 6005)

Chris MacDonald, CEP National Representative

John O'Dell, CEP National Representative

Quebec Bargaining Committee

Francois Dorval, Bargaining Committee Representative (Local 6003)

Jean-Stephane Mayer, Bargaining Committee Representative (Local 6001)

Alain Portance, CEP National Representative

Olivier Carriere, CEP National Representative

October 30, 2009