



Post Retirement Benefit Committee Bell Canada - Clerical and Associated

Sisters and Brothers,

In our last report dated November 26, 2010, we reported that the committee continues to work on the challenge in dealing with the Quebec law which states that it is mandatory for residents to have health coverage. Based on that, residents of Quebec require proof of coverage or the government would insist that they have RAMQ.

So after 9 meetings between March to November, 2010, we are actually facing specific legal issues more difficult than expected related to RAMQ for Quebec region and the possibility of having equivalent coverage for the both regions.

In order to continue our work, both parties agreed to have their lawyers work together in hopes of a resolution to the legal issues.

Based on this, the Committee will not be able to make a recommendation before December 31st as stated into the Memorandum of Agreement (MOA).

The Union and the Company has agreed to extend the work of the committee up to March 31st 2011.

Updates will be available through your local and on the Ontario Region website at <http://www.cep.ca> as well as the Quebec Region website at www.scepquebec.qc.ca.

In solidarity,

Karen Abel-Kay - Committee Member (Ontario)

John O'Dell - National Representative (Ontario)

Jean-Stéphane Mayer - Committee Member (Quebec)

Olivier Carrière - National Representative (Quebec)

December 31, 2010